

Aspen House, Airport Service Road  
Portsmouth, Hampshire, PO3 5RA  
Tel: 02392 668 334 Fax: 02392 668 335  
Email: [sales@pentaprecision.co.uk](mailto:sales@pentaprecision.co.uk)  
Web site: [www.pentaprecision.co.uk](http://www.pentaprecision.co.uk)



March 2021

### **CNC MILLER, PROGRAMMER, SETTER, OPERATOR**

2020 has been a successful year for Penta, we've kept everyone fully employed, fully paid and business is great!

We're investing in our people, new premises, new equipment and after an internal promotion we're recruiting a new team mate to our CNC milling department. Do you want to join a progressive successful team whose Core Target is to become;

***"The engineering company where everyone wants to work and who everyone wants to buy from."***

Penta offers:

- Competitive hourly rate.
- A progressive, engaging work environment.
- Job security, training and career opportunities.
- Ample opportunity for overtime.
- 33 days annual leave including statutory holidays.
- Company group profit related bonus scheme.
- Company sickness scheme (subject to qualifying criteria).
- Company auto enrolment pension scheme (subject to qualifying criteria).

We'd welcome applications from experienced CNC programmer, setter, millers or experienced setter operators looking for that breakthrough role into programming.

#### **Candidate Profile**

1. Demonstrate alignment and the ability to live and work by Penta's Core Values.
2. Self-starter and a team player with the desire to work in a progressive company.
3. A minimum 10 years, practical knowledge and experience either programming setting and operating or setting and operating CNC 3 and 4 axis vertical machining centres. Off line CAD/CAM programming experience would be an advantage but training would be provided to a good candidate that lacked experience in this area.
4. Ability to interpret engineering drawings and develop manufacturing methods.
5. Ability to manage and prioritise workload in a changing environment.
6. Analytical thinking with problem solving skills
7. Personable with good people skills to develop and maintain effective working relationships, mentor and train other employees.
8. Have a continuous improvement focus.

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Registered Office: The Oakley, Kidderminster Road, Droitwich, Worcestershire, WR9 9AY.

## MISSION – CNC Miller, Programmer, Setter Operator

Working together with the milling team colleagues to consistently produce “better than the norm” quality of components using robust working methods whilst maximizing machining efficiency and machine utilisation. Embrace continuous improvement to deliver better production flow and quality outcomes and contribute to Penta’s journey “to become the engineering company where everyone wants to work and who everyone wants to buy from”.

<b>OUTCOMES</b>	
1	<p><b>Program, set and operate multiple CNC milling machines.</b></p> <ul style="list-style-type: none"> <li>• Whenever possible independently devise work holding, working methods and machining processes.</li> <li>• Program using Fusion 360 - 3D and EZ-Mill 2D off line CAD/CAM software.</li> <li>• Follow standardized programming, tooling and program filing procedures.</li> <li>• Work together with colleagues to cross train and upskill.</li> </ul>
2	<p><b>Consistently produce “better than the norm” quality of components.</b></p> <ul style="list-style-type: none"> <li>• Use robust work holding and working methods.</li> <li>• Produce right first time first off’s.</li> <li>• Conduct in process inspection to validate processes.</li> <li>• Produce finished components to be proud of.</li> <li>• Engage and participate in 8D-NCR investigations when required.</li> </ul>
3	<p><b>Maximise machining efficiency and machine utilization.</b></p> <ul style="list-style-type: none"> <li>• Always work to beat planned card times.</li> <li>• Continually test improving the efficiency of machining methods without compromising the stability of process.</li> <li>• Communicate and collaborate with team mates to maximize machines in-cycle and machine utilisation.</li> <li>• Support colleagues and the team with sick or holiday cover.</li> </ul>
4	<p><b>Contribute with other departmental tasks.</b></p> <ul style="list-style-type: none"> <li>• Bench work, tool fitting and other assembly work where necessary.</li> <li>• Setting and operating manual metal cutting machinery, e.g. centre lathes, universal milling machines, and surface grinders.</li> <li>• Assisting with material deliveries where necessary.</li> <li>• Assist with cross training and mentoring junior staff members.</li> <li>• Good housekeeping including.</li> </ul>
5	<p><b>Proactively contribute to the milling department’s continuous improvement activities.</b></p> <ul style="list-style-type: none"> <li>• Play an equal part in the milling weekly L10 meeting.</li> <li>• Red flag issues and opportunities for improvement.</li> <li>• 100% completion of “to do’s” within 14 days.</li> <li>• Complete one Rock per quarter.</li> <li>• Follow ISO9001:2015 procedures and feedback systems.</li> </ul>

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