

Aspen House, Airport Service Road  
Portsmouth, Hampshire, PO3 5RA  
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Email: [sales@pentaprecision.co.uk](mailto:sales@pentaprecision.co.uk)  
Web site: [www.pentaprecision.co.uk](http://www.pentaprecision.co.uk)



October 2019

### **CNC MILLER, PROGRAMMER, SETTER, OPERATOR**

How has your work life experience been through 2019? Would you like a fresh challenge, to start a new journey and achieve a more fulfilling working experience? Perhaps you are a CNC Miller that has been setting, performing some programming of fixtures on the machine control and you have not been given the opportunity fully develop your programming skills with 2D & 3D CAD/CAM systems?

Penta Precision is an ISO9001 subcontract machining company, manufacturing components for aerospace, medical, electronics and scientific equipment manufacturers. We process prototype, low to medium batch production in aluminium, engineering plastics, stainless and tool steels. Please visit [www.pentaprecision.co.uk](http://www.pentaprecision.co.uk) to understand more about our service.

***Penta' is expanding and on a journey to become: "The engineering company where everyone wants to work and who everyone wants to buy from."***

Working under the direct supervision of the Milling Team Leader and Manufacturing and Quality Leader, the successful candidate will be responsible for CNC programming, setting and operating CNC Bridgeport/Heidenhain & Doosan/Fanuc 3 and 4 axis vertical machining centres. The role involves managing and prioritising workflow to maximise production efficiency, on time delivery and ensure the consistent "better than the norm" quality of the items being manufactured.

In return Penta offer:

- Competitive hourly rate.
- A progressive, engaging work environment.
- Job security, training and career opportunities.
- Ample opportunity for overtime.
- 33 days annual leave including statutory holidays.
- Company group profit related bonus scheme.
- Company sickness scheme (subject to qualifying criteria).
- Company auto enrolment pension scheme (subject to qualifying criteria).

### **Candidate Profile**

1. Demonstrate alignment and the ability to live and work by Penta's Core Values.
2. Self-starter and a team player with the desire to work in a progressive company.
3. A minimum 10 years, practical knowledge and experience programming setting and operating CNC 3 and 4 axis vertical machining centres. Off line CAD/CAM programming experience would be an advantage but training would be provided to a good candidate that lacked experience in this area.
4. Ability to interpret engineering drawings and develop manufacturing methods.

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Penta Precision Eng. Limited. Registered in England. Company number 3478011  
Registered Office: Wellesley House, 204 London Road, Waterlooville, Hampshire, PO7 7AN.

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5. Ability to manage and prioritise workload in a changing environment.
6. Analytical thinking with problem solving skills
7. Personable with good people skills to develop and maintain effective working relationships, mentor and train other employees.
8. Have a continuous improvement focus.

### **Job Responsibilities**

The position requires an individual to be efficient and competent at;

1. Demonstrate alignment and the ability to live and work by Penta's Core Values.
2. Planning, programming with CAD/CAM systems, setting and operating multiple CNC Bridgeport/Heidenhain & Doosan/Fanuc 3 and 4 axis vertical machining centres.
3. Setting and operating manual metal cutting machinery, e.g. centre lathes, vertical milling machines, surface grinders.
4. Conforming to the inspection and paperwork requirements ISO 9001.
5. Contributing to weekly departmental meetings and the company's continuous improvement activities.
6. Assisting with mentoring apprentices and cross training fellow employees.
7. Tool fitting and other assembly work as required.
8. Assisting with material deliveries as required.
9. Good house-keeping including;
  - a. Returning tools and equipment to storage locations after use
  - b. Cleaning all machinery
  - c. Keeping a clean and tidy working area
  - d. Using safety equipment where necessary
10. Any other workshop duties as requested by your manager.

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Standard hours:      Mon – Thursday:      7.30 am to 5.00 pm, 30 minute lunch break.  
                                 Friday:                              7.30 am to 12.30 pm.  
                                 41 hour a week.

Hourly rate to attract the best and is dependent on relevant experience and qualifications.  
Ample opportunity for overtime at 1.4 times hourly rate.

If you're looking for a fresh start in 2019, either email your C.V to [markw@pentaprecision.co.uk](mailto:markw@pentaprecision.co.uk). or if you'd initially like to discuss the role in more detail, please contact Mark Walker on 07749739245.