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September 2019

### **CNC TURNER, PROGRAMMER, SETTER, OPERATOR**

Are you looking for a more fulfilling work life experience and fresh challenge?

Penta Precision is an ISO9001 subcontract machining company, manufacturing components for aerospace, medical, electronics and scientific equipment manufacturers. We process prototype, low to medium batch production in aluminium, engineering plastics, stainless and tool steels. Please visit [www.pentaprecision.co.uk](http://www.pentaprecision.co.uk) to understand more about our service.

***Penta' is expanding and on a journey to become "the engineering company where everyone wants to work and who everyone wants to buy from."***

Working in a small developing team, the successful candidate will be responsible for CNC programming, setting and operating CNC (Fanuc) 3 and 4 axis driven tool, single and twin spindle lathes. Along with their engineering skills, the successful candidate will be able to demonstrate their ability in managing and prioritising workflow to maximise production efficiency, on time delivery and ensure the consistent "better than the norm" quality of the items being manufactured. Teamwork, continuous improvement and cross training of employees is an important function of the role.

In return Penta offer:

- Competitive hourly rate.
- A progressive, engaging work environment.
- Job security, training and career opportunities.
- The opportunity to earn overtime.
- Company group profit related bonus scheme.
- 33 days annual leave including statutory holidays.
- Company sickness scheme (subject to qualifying criteria).
- Company auto enrolment pension scheme (subject to qualifying criteria).

### **Candidate Profile**

1. Demonstrate alignment and the ability to live and work by Penta's Core Values.
2. Self-starter and a team player with the desire to work in a progressive company.
3. A minimum 10+ years post apprenticeship experience working in a varied work type environment, programming, setting and operating CNC driven tool lathes. Off line CAD/CAM programming experience would be an advantage but training would be provided to a good candidate that lacked experience in this area.
4. Ability to interpret engineering drawings and develop manufacturing routings.
5. Ability to manage and prioritise workload in a changing environment.

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6. Analytical thinking with problem solving skills
7. Personable with good people skills to develop and maintain effective working relationships, mentor and train other employees.
8. Have a continuous improvement focus.

### **Job Responsibilities**

The position requires an individual to be efficient and competent at;

1. Demonstrate alignment and the ability to live and work by Penta's Core Values.
2. Planning, programming (both on the machine control and with CAD/CAM systems), setting and operating two CNC (Fanuc) C, Y axis drive tool lathes.
3. Planning, programming, setting and operating XYZ CNC centre lathe.
4. Assisting the quoting function by advising on working methods, estimating programming, setting and running times for CNC and manual turning.
5. Setting and operating manual metal cutting machinery, e.g. centre lathes, milling machines, surface grinders would be an advantage.
6. Operate CNC milling machines as and when required.
7. Conforming to the inspection and paperwork requirements ISO 9001.
8. Contributing to weekly departmental meetings, the company's continuous improvement activities and fortnightly overtime rota.
9. Assisting with mentoring apprentices and cross training fellow employees.
10. Bench work, tool fitting and other assembly work as required.
11. Assisting with material deliveries as required.
12. Good house keeping including;
  - a. Returning tools and equipment to storage locations after use
  - b. Cleaning all machinery
  - c. Keeping a clean and tidy working area
  - d. Using safety equipment where necessary
13. Any other workshop duties as requested by your manager.

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