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## **PRODUCTION & ENGINEERING LEADER.**

Are you looking for a more fulfilling work life experience where you can make a difference?

Penta Precision is an ISO9001 subcontract machining company, manufacturing components for aerospace, medical, electronics and scientific equipment manufacturers. We process prototype, low to medium batch production in aluminium, engineering plastics, stainless and tool steels. Please visit [www.pentaprecision.co.uk](http://www.pentaprecision.co.uk) to understand more about our service.

Penta' is a progressive, expanding business looking to invest in people with great values and skills who want to join our journey to become:

***"The engineering company where everyone wants to work and who everyone wants to buy from."***

Reporting to the Manufacturing & Quality Leader, you are accountable for leading and managing the day-to-day production engineering and production process to continually improve production efficiency, on time delivery and ensure consistent "better than the norm" quality outcomes.

The company requires an experienced Production & Engineering Leader to make decisions and conduct themselves in a manner that consistently demonstrates Penta's Core Values. Working under your own initiative, leading, managing and being accountable for production you will have the confidence to make decisions using a rationalised, commercially aware thought process in the best interests of the whole Penta' team.

The main duties of the position are detailed below. The time dedicated to each of the duties of the roll will ebb and flow to suit the changing day to day production requirements.

In return Penta offer:

- Competitive Salary.
- A progressive, engaging work environment.
- Job security, training and career opportunities.
- The opportunity to earn overtime.
- Company group profit related bonus scheme.
- 33 days annual leave including statutory holidays.
- Company sickness scheme (subject to qualifying criteria).
- Company auto enrolment pension scheme (subject to qualifying criteria).

### **Candidate Profile**

1. Demonstrate alignment and the ability to live and work by Penta's Core Values.
2. Minimum HNC level qualification in engineering and modern manufacturing management or qualified by experience.

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Penta Precision Eng. Limited. Registered in England. Company number 3478011  
Registered Office: The Oakley, Kidderminster Road, Droitwich, Worcestershire, WR9 9AY.

3. Self-starting team player with solid leadership, supervisory, people and communication skills.
4. Thrive on living the business having good organisational and prioritising skills in a changing environment.
5. Comprehensive knowledge and ability to interpret engineering drawings and geometric tolerances.
6. Extensive experience developing CNC milling, turning & inspection working methods.
7. You will be analytical, accurate and thorough in all aspects of your work.
8. Familiarity with an ISO9001:2015 quality environment.
9. Promoting and having a continuous improvement focus.
10. Computer literate with Microsoft Office applications. Experience with ERP/MRP software packages would be of benefit but not essential.
11. Flexible to be able to help out.

### **MISSION - PRODUCTION & ENGINEERING LEADER**

Accountability for the day-to-day management of the production engineering of product and production process to continually improve manufacturing quality and on time delivery outcomes. Coordinate with exemplary leadership and team working skills to continually improve the results delivered in customer satisfaction, invoiced sales and gross margins achieved.

<b>OUTCOME</b>	
<b>1</b>	<p><b>Leadership, Management and Accountability (LMA) of day-to-day production and the production engineering of components.</b></p> <ul style="list-style-type: none"> <li>• Continuously improve the EOS five leadership abilities.</li> <li>• Continuously improve the EOS five management abilities.</li> <li>• Hold quarterly conversations with direct reports.</li> <li>• Live the Core Values, Passion, Niche &amp; Target.</li> <li>• Performing whichever duties are necessary to cover sick, holiday, peak and over capacity loading requirements throughout the business, including operating machines, production collection &amp; deliveries, inspection and despatch.</li> </ul>
<b>2</b>	<p><b>Managing and coordinating the production schedule.</b></p> <ul style="list-style-type: none"> <li>• Coordination and collaboration of the production planning board with the front-end team &amp; production team to smooth and aid flow.</li> <li>• Quote accurate lead times.</li> <li>• Continuously improving on time delivery</li> <li>• Resolve production planning queries promptly.</li> </ul>

